

ARIA Report – December 21, 2020

The Anti-Racism and Intersectionality Awareness Committee was formed in the summer/fall of 2020 in order to assess and address any inadequacies of WIFTV in addressing the needs of IBPOC members in our industry. Beginning as a committee of two, the movement at the Board level has grown to a robust involvement of 7 seven dedicated and knowledgeable committee members.

There is a lot of work to be done in order to make sure all women, from every walk of life feels safe and included at WIFTV. The committee has already started their work by assessing past and current representation in our programming and events. Other work being undertaken includes: membership surveys, Board and Staff anti-racism training and review and edits of WIFTV messaging and language to ensure it's inclusive.

The committee is excited about moving forward with the 2021-2022 Board who bring refreshed energy and renewed vision for increased representation and inclusivity at WIFTV.